
SISTRY FOUNDATION

(Social Infrastructure for Schedule Tribe & Rural
Youth Foundation)



ANTI- CORRUPTION POLICY

Our SISTRY Foundation

Vill- Prangopalnagar, Nabadwip, Nadia

West Bengal, India, Pin – 741302

Web: www.sistryindia.org E-mail: sistry09@gmail.com

Introduction:

SISTRY FOUNDATION is a non-communal, non-political and non-profit making NGO at the state level. Sistry Foundation is committed towards the all-round and sustainable development of the vulnerable and marginalized segment of the society with a prime focus on the poverty-stricken farmers and farm women, distressed women and children belonging to tribal, dalits and minority communities. Sistry Foundation mainly works for the empowerment and sustainable development of the marginal farmers and farm women and sharecroppers through sustainable and eco-friendly agriculture in backward villages in Purba Bardhaman, Nadia, Paschim Bardhaman districts in West Bengal. The main activities of the foundation include but are not limited to sustainable agricultural development through transfer of need-based, result-oriented and climate friendly agro technologies among the marginal farmers and farm women, promotion of FIG and farmers producers company, development of seed bank of improved indigenous variety of crops, agricultural marketing, promotion of organic farming among the farmers and farm women, women's rights, gender equality, livelihood promotion through skill development, environmental protection programme, disaster management and emergency relief programme.



Zero tolerance for corruption

SISTRY FOUNDATION takes a policy where there is no compromise with corruption or any fraudulent activities and financial irregularities. This policy document describes how SISTRY FOUNDATION functions to prevent corruption or financial irregularities or any other fraudulent activities including cybercrime. This policy does not prevent SISTRY FOUNDATION staff or partners or any public or beneficiaries of its projects and other stake-holders from reporting corruption or financial irregularities or fraudulent activities or cybercrime to the law enforcing agencies including police, court or another public authority with authority and powers to take legal steps against the case.

SISTRY FOUNDATION takes a zero-tolerance approach to corruption and other financial irregularities, fraudulent activities or cybercrime. SISTRY FOUNDATION does not tolerate corruption in relation to any of its work and the activities of the organization in SISTRY FOUNDATION. SISTRY FOUNDATION also takes a zero-tolerance approach to corruption and other financial irregularities, fraudulent activities or cybercrime with regard to any project or program funded by any National or International funding agencies.

SISTRY FOUNDATION takes suspicions of corruption seriously, and will assess, act upon, investigate, and discipline all such cases as appropriate in a professional, transparent and fair manner. In cases where corruption is detected, SISTRY FOUNDATION will report immediately to the law enforcing agencies including police and pursue the case so that necessary legal action can be taken against the person, board members, any staff or any other stake holders involved in the case of financial irregularity or fraudulent activities.

Compliance with this policy is mandatory for Board members, staff, implementing partners, contractors and related third parties. Failure to comply will result in disciplinary action up to and including the possibility of termination of employment or termination of the violating party's contract and/or business relationship with SISTRY FOUNDATION. Besides, necessary legal steps will be taken against the corrupted person or persons as per existing law or IPC of Indian Constitution.

SISTRY FOUNDATION's aims and objectives against corruption

SISTRY FOUNDATION believes in conducting its work properly, ethically, honestly and in a transparent way. It abides by the values and principles set forth in the Code of Conduct of the organization. Its work is based on the principles of transparency and accountability, equality and impartiality. There should be also no nepotism or favoritism.

SISTRY FOUNDATION will be accountable to any public donor or any CSR donor or any National and International funding agencies. It ensures proper utilization of the funds for which it have been given and also gives assurances that there would be no embezzlement of funds. It will give guaranty to the funding agencies that there will be no financial irregularities or fraudulent activities in the utilization of the fund. The receipt of any funds from any donor agencies will be recorded and its accounts will be maintained in accurate account system as per Indian standard of Audit. The financial statement including audited statement of accounts will be submitted to the funding agencies in time. As directed and desired by the funding agencies, SISTRY FOUNDATION will be liable to send its cash book, ledger folio and vouchers to the funding agencies.



SISTRY FOUNDATION's main focus is on preventing corruption in its work, programs or projects and it is mandatory to prevent corruption for its board members, for all staff, implementing partners, contractors and related third parties. Through this Anti-Corruption Policy and its zero-tolerance approach to corruption, SISTRY FOUNDATION aims at eliminating corruption from its work, programs or projects. The organization also strictly advises its partners on Anti-corruption activities.

Signature:



Executive Director
Sistry Foundation
Prangopal Nagar, Nabadwip, Nadia



Date: 13/05/2022



Our SISTRY FOUNDATION

Vill- Prangopalnagar, Nabadwip, Nadia

West Bengal, India, Pin – 741302

Web: www.sistryindia.org E-mail: sistry09@gmail.com