



# SISTRY FOUNDATION

(Social Infrastructure for Schedule Tribe & Rural Youth Foundation)

## CHILDREN SAFEGUARDING POLICY



**Our Sistry Foundation**

**Vill- Prangopalnagar, Nabadwip, Nadia**

**West Bengal, India, Pin – 741302**

**Web: [www.sistryindia.org](http://www.sistryindia.org) E-mail: [sistry09@gmail.com](mailto:sistry09@gmail.com)**



# CHILDREN SAFEGUARDING POLICY OF SISTRY FOUNDATION

## Introduction:

SISTRY Foundation is a non-communal, non-political and non-profit making NGO at the state level. SISTRY Foundation is committed towards the all-round and sustainable development of the vulnerable and marginalized segment of the society with a prime focus on the poverty-stricken farmers and farm women, distressed women and children and disadvantage Football Players belonging to tribal, dalits and minority communities. SISTRY Foundation mainly works for the empowerment and sustainable development of the marginal farmers and farm women and sharecroppers through sustainable and eco-friendly agriculture in backward villages in Purba Bardhaman, Nadia, Paschim Bardhaman districts in West Bengal. The main activities of the foundation include but are not limited to sustainable agricultural development through transfer of need-based, result-oriented and climate friendly agro technologies among the marginal farmers and farm women, promotion of FIG and farmers producers company, development of seed bank of improved indigenous variety of crops, agricultural marketing, promotion of organic farming among the farmers and farm women, women's rights, gender equality, livelihood promotion through skill development, environmental protection programme, disaster management and emergency relief programme and also promotion of Football game for the Career advancement and socio-economic empowerment of disadvantaged football players. The organization emphasizes on gender equality for the promotion of football game by giving equal facility and advantage to both boys and girls football players.

## Child Safeguarding Policy of SISTRY Foundation

- 1. Child-Centered Approach:** Ensure the child's best interests are the primary consideration in all decisions and actions.
- 2. Safety and Well-being:** Provide a safe and nurturing environment that promotes children's physical, emotional, and psychological well-being.
- 3. Respect and Dignity:** Treat children with respect and dignity, valuing their individuality, culture, and background.
- 4. Participation and Empowerment:** Encourage children's participation in decision-making processes and empower them to express their views and concerns.
- 5. Protection from Harm:** Protect children from all forms of harm, including physical, emotional, and sexual abuse, neglect, and exploitation.
- 6. Confidentiality and Privacy:** Maintain confidentiality and respect children's privacy, only sharing information with authorized individuals or agencies.
- 7. Staff and Volunteer Screening:** Conduct thorough background checks and screening processes for staff and volunteers working with children.
- 8. Reporting and Response:** Establish clear procedures for reporting and responding to child protection concerns, ensuring prompt and appropriate action.



**9. Collaboration and Referral:** Collaborate with other agencies and services to ensure comprehensive support for children and families, making referrals as necessary.

**10. Ongoing Monitoring and Evaluation:** Regularly review and update child protection policies and procedures, ensuring they remain effective and responsive to emerging issues.

### **Purpose**

To ensure the safety and well-being of children and young people who participate in our programs and activities.

### **Scope**

This policy applies to all staff, volunteers, and partners who work with children and young people.

### **Key Principles**

1. Child-centered approach: The best interests of the child are paramount.
2. Safety and well-being: Ensure a safe and nurturing environment.
3. Respect and dignity: Treat children with respect and dignity.
4. Participation and empowerment: Encourage children's participation and empowerment.
5. Protection from harm: Protect children from physical, emotional, and sexual abuse, neglect, and exploitation.
6. Confidentiality and privacy: Maintain confidentiality and respect children's privacy.
7. Staff and volunteer screening: Conduct thorough background checks and screening processes.
8. Reporting and response: Establish clear procedures for reporting and responding to child protection concerns.

### **Procedures**

1. Recruitment and selection: Ensure safe recruitment and selection processes.
2. Induction and training: Provide child protection training for staff and volunteers.
3. Supervision and monitoring: Regularly supervise and monitor staff and volunteers.
4. Child protection reporting: Establish clear reporting procedures.
5. Response to concerns: Respond promptly and appropriately to child protection concerns.
6. Support for children: Provide support and counselling for children who have experienced harm.
7. Review and evaluation: Regularly review and evaluate the child protection policy.

### **Code of Conduct**

1. Respect children's boundaries: Maintain professional boundaries.
2. Avoid physical contact: Avoid physical contact with children unless necessary.
3. Use appropriate language: Use appropriate language when communicating with children.
4. Be aware of power dynamics: Be aware of power dynamics and avoid exploiting them.

## Incident Reporting

1. Report incidents: Report all incidents of child protection concerns.
2. Document incidents: Document all incidents and responses.

## Confidentiality

1. Maintain confidentiality: Maintain confidentiality when dealing with child protection concerns.
2. Share information: Share information only with authorized individuals or agencies.

## Review and Evaluation

1. Regular review: Regularly review and evaluate the child protection policy.
2. Update the policy: Update the policy as necessary.

These guidelines prioritize the well-being, safety, and empowerment of children, providing a foundation for child protection policies that are both effective and ethical. By implementing this child protection policy, we aim to create a safe and nurturing environment for all children and young people who participate in our programs and activities.



Signature:



**Executive Director**

**Sistry Foundation**

**Prangopal Nagar, Nabadwip, Nadia**

Date: 12/08/2023

